

DfUWk b]Y`\_ca di hYfck Y`X`U`gn`\_i žGYfk YfmX`U`gn`\_i žCZZW`X`U`gn`\_i `!`k ]UXca c W

B U^YdgnY`fYZfYbWY`hc`Xfi [ U`dfUWk b]U`k`hY`^  
gUa Y^gn`\_c`Y

&\$&%d\$, !%(

cXgcb.`\*\$

NYgdI`C`k ]Uhck mk`GnWUk ]b]Y`?`c W]Y`bma`nUa`I`k ]`i`bUg`Xfi [ á`dfUWk b]o`\_ca di hYfck á`Hc  
bU^YdgnmXck`I`X`b`U`hcž] `dfUWk b]Y`\_cbZ][ i fck UbY`dfnYn`bUg.

- gá`b]YnUk cXbY`k`Xn]U Ub]i
- a U`á`nU]bghU`ck UbY`bU`Xn]Y`XcVfm`cdfc[ fUa`ck Ub]Y`nUk UfhY`k`dcXghUk ]Y`dfc[ fUa`ck Y`^
- nUdYk b]U`á`bU`k`m`gnmidcn]ca`VYnd]YWhY`ghk`U`k`g]YW]
- gá`cV`ohY`nXU`bma`k`gdUfW]Ya
- gá`nXU`b]Y`\_cbZ][ i fck U`bY`!`a`c`Ya`midca`I`Wcd]Y`\_i`bck`]k`]bghU`UW]`]`\_cbZ][ i fUW]  
cdfc[ fUa`ck Ub]U

D]Yfk gná`dfUWk b]o`b`U`bck`ma`gdfnōW]Y`dc`g]Y`^a`Uf`\_]`5`7`H`B`5`nU]bghU`ck`Ubc`k`d`UW`k`W`k`i`i`hma  
&\$%`f`!`[ncVUWh](#)

C VYWbU`dfUWk b]U`n`i`k`U [ ]`b`U`c [ fUb]WhcbY`fcX`\_]`Z]bUbgck Y`gUa`cfnáXi`hYfntcf]U`bY [ c`ncghU`U`  
nfYU`]nck`UbU`bU`gdfnōW]Y`dc`YUg]b [ ck`ma`"K`cd]b]]`XmfY`W]`gn`\_c`m`f`[FYZYfYbWY](#)ž`cfUn`cd]Y`\_i`bU`  
dfUWk b]k`b]W]ma`b]Y`cXV]Y [ U`cbU`gk`c`á`Zi`b`\_WcbU`bc`W]á`cX`dcdfnYXb]Y`^

K`dfUWk b]nUghcgcck`Ubc.

- K ]Y`cZi`b`\_W]b]m]za`i`h]a`YX]U`b]m]\_ca`di`hYf`bUi`WhmW]Y`g\_]`nUk ]YfU`á`W]nk ]fhi`U`b]m]gYfk`Yf`GD?  
K`G`&""`n`k`]bXck`g`GYfj`Yf`G6G`&\$`\$`X`YmWU`&\$`\$`!`Xcghcgcck`Ubmik`d`Y`b]`Xc`cVg`i` [ ]`ghUW]  
i`Whb]ck`g\_]W]`n`b`U`bck`gnma`gmghYa`Ya`K`]bXck`g`%\$`DfcZYgg]cbU`
- GhU`Y`i`Whb]ck`g\_]Y`b`U`VUn]Y`YXbcghY`\_`<`D`9`]hY`,"`\$`\$`G`:`:

DUFUa`Yhfmi`YXbcghY`\_i`Whb]ck`g\_]W].

- DfcW]gcf.`b`hY`7`cfY`])
- DUa`]oá`F`5A`.(`:`6
- 8`mg`\_`tk`UfXm`GG8`%&`,`6`fB`C`K`M`
- B`UdōX`cdhmWhbm`8`J`8`f`K`
- GmghYa`cdYfUW]b]m`K`]bXck`g`%\$`DfcZYgg]cbU`

7`U`U`dfUWk b]U`ncghU`U`XcghUfWhcbU`]`nUa`cbhck`UbU`k`WhUg]Y`&ž` [ cXn]b]m`8`cghUfWhUa`m`dfUWk b]Y`  
g`\_cbZ][ i fck UbY`WU`\_ck ]W]Y`i`bUg`!`dcX`\_i`Wh`

DfUWk b]U`gdY`b]U`ghUbXUfX`A`9`B`X`U`gn`\_c`b]m]W]`dfUWk b]`\_ca`di`hYfck`m]W`"



