

DfUWk b]Y`\_ca di hYfck Y`X`U`gn`ĭ žGYfk YfmX`U`gn`ĭ žCZZ]W`X`U`gn`ĭ `!`k ]UXca c W]

GD`%\$`k`K`cXn]g Uk ]i` ` `á\_g\_]a`!`fYk ]hU`]nUWU`]  
]bhY[ fUWU

&\$%-!%&!%&

cXg cb.`.)

K`gn\_c`Y`hY`^dc`áWcbbc.`fYk ]hU`]nUWö`n`XcghUk`á`gdfnöhi` `]`bhY[ fUWö`WU`c`W]"Gn\_c`U`nU\_i`d]`U`  
k`WhY`b]Y`^`YXbcgh\_]`c`cXdck`]YXb]W`dUfUa`YhfUW`"B`U`Y`U`c`]a`h`m\_c`fcngnYfnmä`dUa`]öä`F`5A`c`fUn`  
dfnY]bghU`ck`Uä`gmghYa`c`dYfUWm`bmin`K`]bXck`g`,`"%`bU`K`]bXck`g`%\$`DfcZYgg]cbU`"

K`dfUWk b]cVYWb]Y`nbU`Xi`Y`g]ö.

- B`Ugn`GYfk`Yf`GD?`K`G`&""`!`k`]fhi`U`bU`]bghUbWU`G6G`&\$`\$`YXmWU`&\$`\$`
- )`nfYk ]hU`]nck`UbmW`YXbcghY`\_`\_ca`di`hYfck`mW`dcg]UXUbmW`dfnYn`gn\_c`ö`!`gmghYa`K`]bXck`g`  
%\$`DfcZYgg]cbU`9Xi`
- %\$`dc`YUg]b[`ck`mW`YXbcghY`8Y`C`dh]d`YI`+,`\$`G`]a`!`gmghYa`K`]bXck`g`%\$`DfcZYgg]cbU`9Xi`

K`gnmgh\_]Y`\_ca`di`hYfmidcg]UXU`á`hfUXmWm`bY`Xmg\_]a`YW`Ub]WhbYž`b]Ya`b]Y`^WU`U`dfUWk b]U`Ygh[`chck`U`  
Xc`dfUWm`dc`c`\_`" `a`]bi`hUW`"

7`nUg`i`fi`W`ca`]Yb]U`gYfk`YfU.`) `\$gY\_i`bX`

7`nUg`i`fi`W`ca`]Yb]U`\_ca`di`hYf`k`!`ghUW`]i`Whb]ck`g\_]W.`%`!`&a`]bi`hm`

DcbUXhc.

8`n]ö\_]`bUgnma`f`cnk`]ánUb]ca`ž`gYfk`Yf`dfUWk b]b]Y`a`i`g]dfUWk`Uä`&(`[`cXn]bmbU`XcVö`DfUWk b]ö`  
[`chck`á`Xc`dfUWm`a`c`bU`i`fi`W`ca`]ä`k`WhUg]Y`Xc`" `a`]bi`h`





