

DfUWŁk b]Y`_ca di hYfck Y`X`U`gn`ĭ žGYfk YfmX`U`gn`ĭ žCZZ]W`X`U`gn`ĭ `!`k]UXca c W]

? ca di hYfm57H=B 5`k m] frnk U`á`k `dfUWŁk b]UWX

&\$%+!%&!&%

cXg cb.`-`&

? ca di hYfm57H=B 5`dc`g_]Y[c`dfcXi W`bhU`!`57H=C B`G`5`"b]Y`cXV]Y[U`á`gk c`á`U`c W]á`]
dUfUa YhfUa]`cX`_ca di hYfĭ k`nbUbmWŁ`ž`k]Uhck mWŁ`dfcXi W`bhĭ k`"8cg_cbU`Y`bUXU`á`g]ō`Xc
gn_c`bmWŁ`dfUWŁk b]`_ca di hYfck mWŁ`n`i`k U[]`bU`a U`mfcna]Uf`cVi Xck m`"bghU`UWU`dfUWŁk b]`k`%
@]W]i a`C[ĭ`bc_ghU VáWra`k`7`fnUbck]Y`ncghU U`k m_cbUbU`k`WU c W]`bU`gdfnōW]Y`57H=B 5`
NU]bghU`ck Ubm`ncghU`k]fhi U`bmigYfk Yf`GD?`K`G`&`\$%fdfcWŁgcf`"bhY`7cfY`]+ĭcfUn`%-`ghUW]
i`Whb]ck g_]WŁ`n`dfcWŁgcfUa]`"bhY`7cfY`]"`"U_c`_ca di hYf`bUi WmW]Y`g_]`nUghcgck Ubc`"Udhd`8Y`
J`cghfc`)(`*`,`fdfcWŁgcf`"bhY`7cfY`)]`Ľ`

N`i`k U[]`bU`ZU`h]`k`gnmgh_]Y`_ca di hYfmfgYfk Yfž`_ca di hYf`bUi WmW]Y`g_]`cfUn`ghUWY`i`Whb]ck g_]YĽ`
k`mđcgU`cbY`gá`k`_Ufhm]g]YW]ck Y`c`dfōX_c W]`%\$\$\$`A`Vdgž`k`dfUWŁk b]`ncghU`nUghcgck Ubm]gk]h\
"[] [UV]hck m`Wm]`hU_]ž`_hĭ`fm`a`U`k`gnmgh_]Y`dcfhm`c`dfōX_c W]`%`;`Vdg`Wm]`%\$\$\$`A`Vdg`"Dfnmgd]Ygnm`c`
hc`k`Y`c`f`chb]Y`dfōX_c`ā`Xn]U`Ub]U`g]YW]`U`hma`gUa`ma`_ca`ZcfhdfUWm`



