

DfUWck b]Y`ca di hYfck Y`X`U`gn`ĭ žGYfk YfmX`U`gn`ĭ žCZZW`X`U`gn`ĭ `!`k ]UXca c W

B U^YdgnY`fYZfYbWY`hc`Xfi [ U`dfUWck b]U`k `hY`^  
gUa Y^gn`c`Y

&\$&%d\$, !%(

cXgcb.\* (

NYgdĭ `C` k ]Uhck mk `GnWhUk ]b]Y`?`c W]Y`bma `nUa ĭ k ] `i`bUg`Xfi [ á`dfUWck b]ō`ca di hYfck á`Hc  
bU^YdgnmXck ĭ X`bU`hcž] `dfUWck b]Y`\_cbZ][ i fck UbY`dfnYn`bUg.

- gá`b]YnUk cXbY`k `Xn]U Ub]i
- a U`á`nU]bghU`ck UbY`bU`^Xn]Y `XcVfm`^cdfc[ fUa ck Ub]Y`nUk UfhY`k `dcXghUk ]Y`dfc[ fUa ck Y^
- nUdYk b]U`á`bU`k m gnmidcn]ca `VYnd]YWhY` ghk U`k `g]YW]
- gá`cV`ōhY`nXU`bma `k gdUfW]Ya
- gá`nXU`b]Y`\_cbZ][ i fck U`bY`!`a`c`Ya midca ĭ Wcd]Y`\_i bck `]k `]bghU`UW] `]`\_cbZ][ i fUW]`  
cdfc[ fUa ck Ub]U

D]Yfk gná`dfUWck b]ō`bU`bck ma `gdfnōW]Y`dc`g]Y`^a`Uf`\_]`5`7`H`B`5`nU]bghU`ck Ub`c`k `d`UW`k`W`k`ĭ`i`hma  
&\$%`f`!`[ncVUWh](#)

C VYWbU`dfUWck b]U`n`i`k`U`[ ]`bU`c`[ fUb]WhcbY`fcX\_]`Z]bUbgck Y`gUa`cfnáXi`hYfntcf]U`bY`[ c`ncghU`U`  
nfYU`]nck UbU`bU`gdfnōW]Y`dc`YUg]b[ ck ma `K`^cd]b]]`XmfY`W]`gn`c`m`f`[FYZYfYbWY](#)ĭ`cfUn`cd]Y`\_i`bU`  
dfUWck b]`k`b]W]ma`b]Y`cXV]Y[ U`cbU`gk`c`á`Zi`b`\_WcbU`bc`W]á`cX`dcdfnYXb]Y`^

K `dfUWck b]`nUghcgcck Ub`c.

- K ]Y`cZi`b`\_W]b]mž`a`i`h]a`YX]U`b]m]\_ca`di`hYf`bUi`WhmW]Y`g\_]`nUk`]YfU`á`W]nk`]fhi`U`b]m]gYfk`Yf`GD?  
K`G`&`" `n`k`]bXck`g`GYfj`Yf`G6G`&\$`\$`^XYmWU`&\$`\$`!`Xcghcgcck`Ubmik`d`Y`b]`Xc`c`Vg`i`[ ]`ghUW]  
i`Whb]ck`g\_]W]`n`bU`bck`gnma`gmghYa`Ya`K`]bXck`g`%`\$`DfcZYgg]cbU`
- GhU`Y`i`Whb]ck`g\_]Y`bU`VUn]Y`^YXbcghY`\_`<`D`9`]hY`ĭ`\$`\$`G`:`:

DUFUa Yhfmi`YXbcghY`\_i`Whb]ck`g\_]W].

- DfcW]gcf.`b`hY`7`cfY`])
- DUa ]ōá`F`5A`ĭ`(;`6
- 8`mg`\_`hk`UfXm`GG8`%&`,`6`fB`CK`Mĭ
- B`UdōX`cdhmWhbm`8`J`8`f`K
- GmghYa`cdYfUW]bm`K`]bXck`g`%`\$`DfcZYgg]cbU`

7 U`U`dfUWck b]U`ncghU`U`XcghUfWhcbU`]`nUa`cbhck`UbU`k`WhUg]Y`&ž`[`cXn]bm`^8`cghUfWhUa`m`dfUWck b]Y`  
g`\_cbZ][ i fck UbY`WU`\_ck ]W]Y`i`bUg`!`^dcX`\_`i`Wh`

DfUWck b]U`gdY`b]U`ghUbXUfX`A`9`B`X`U`gn`c`b]mW]`dfUWck b]`\_ca`di`hYfck`mW]`"



